



CAEP | ACMU

Annual Report

# Growing Together

2016/17

CONNECTING

ADVOCACY

RESEARCH

EDUCATION

# 2016/17

## Growing Together

When we reflect, “Growing Together” is the common thread of the activities at CAEP this past year. In addition to the physical growth in membership and conference attendance, CAEP has established itself both nationally and internationally as the Canadian voice of emergency medicine.

**Together we are becoming more sophisticated in each of our pillars.**



1

CONNECTING



2

ADVOCACY



3

RESEARCH



4

EDUCATION

As a team, we have improved front line emergency care and produced world class research and education. Through collaboration and partnerships, we have worked to identify and improve emergency medicine health care. Connection and engagement with our members has improved and we are proud of the work of our committees.

Looking ahead, there is more work to be done. Leadership, making a difference, integrity, balance and compassion will be the values we pursue as we strive to lead excellence in Emergency Medicine across Canada.

CAEP could never have accomplished this growth without strong and committed members. To our members and partners, thank you for being a part of the CAEP team.

Sincerely,



**Paul Pageau**  
President

Canadian Association  
of Emergency Physicians



**Lynn Garrow**  
Executive Director

Canadian Association  
of Emergency Physicians

# Our Successes

## A Growing Community!

- > CAEP hits a new record of more than 2500 members.

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  - > A successful CAEP conference in Québec City with a record attendance of over 1000 delegates.

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  - > CTAS' continued recognition as the leading triage system internationally. In 2016, CAEP was proud to partner with the Ontario Ministry of Health on an innovative initiative called eCTAS.

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  - > After the inaugural meeting in 2016, the Network of Canadian Emergency Researchers (NCER) continue to grow their network to help foster a community for emergency care researchers.

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  - > The Emergency Medicine Advancement Fund (EMAF) donors raised over \$40,000 to support EM research grants. The EMAF supported 10 EM research grants that were awarded in early 2017.

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  - > CAEP's position statement on Emergency Medicine Definitions.

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  - > The release of the Collaborative Working Group on the Future of Emergency Medicine in Canada's final report, *Emergency Medicine Training in Canada: Celebrating the Past and Evolving for the Future*, a trilateral partnership between CAEP, the Royal College and CFPC.
- > Continuing Professional Development committee launched two new courses, EMR Act II and AIME Update, and released CAEP Notes to the online world.

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  - > The Academic Section published *An Environmental Scan of Academic Emergency Medicine at the 17 Canadian Medical Schools: Why Does this Matter to Emergency Physicians?*, and launched the Academic Consultation Service.

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  - > Growth through new committee revitalization and formation including: Quality Improvement and Patient Care, Green Committee, Palliative Care and the Future of Emergency Medicine in Canada.

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  - > Support for CAEP's *Canadian Journal of Emergency Medicine*, Canada's only national EM journal, including the launch of the magazine style online format.

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  - > Support for international EM development through participation in the International Federation of Emergency Physicians (IFEM) and its activities.

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  - > Launched advocacy and media presence on hospital crowding and wait-times.

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  - > Launching a new green initiative including the formation of a green committee.

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  - > Created a new CAEP website and branding campaign.





# Connecting

2016 was a year of milestones and growth under our connecting pillar. CAEP recognizes that our members work in a diversity of settings and environments across this country. CAEP is committed to engagement and growth within all regions of Canada.



Canadian Triage and Acuity Scale continues to be recognized as the leading triage system internationally. The CTAS National Working Group is currently working on an update to the CTAS content and working on an innovative online learning tool.

CAEP is proud to own the *Canadian Journal of Emergency Medicine (CJEM)*, the only Canadian academic journal in emergency medicine. In addition to making improvements to the log-in issues, *CJEM* also launched a new magazine style format for easier online reading.

## Highlights:

- > In 2016 our membership grew to a record of 2547 members. We have grown 19% since 2014.
- > CAEP conference had a record attendance of over 1000 delegates.
- > In 2016, CAEP was proud to partner with the Cancer Care Ontario an initiative called, eCTAS.
- > The CAEP Resident Section teamed up with the American College of Emergency Physicians (ACEP), Academic Life in Emergency Medicine (ALiEM), and CanadiEM to introduce Emergency Residents Wellness Week in January 2017. Emergency Resident Wellness has been highlighted as a national strategic priority for the Canadian Association of Emergency Physicians Resident Section.

## 2016 led to committee growth and revitalization.

### CAEP saw the formation of three new committees:

- > Quality Improvement and Patient Safety
- > **NEW** The Future of EM in Canada
- > **NEW** Palliative Care
- > **NEW** Green Committee





## Small Urban & Rural Section is Growing

**This section was revitalized in 2016 to advocate and advise on behalf of the CAEP membership practicing EM in rural Canada.**

- Their work includes an environmental scan establishing the essential data on the realities of frontline emergency medicine human resources available to small urban and rural Canadians. Looking ahead the goal is to develop national policies and emergency medicine practice relevant to this unique environment.
- The Small Urban and Rural Section Chair, Etienne van der Linde, accepted an invitation to join the Academic Section Executive Committee.

We are listening... and working to get even better!

## CAEP is committed to improving communication at all levels

We have been working hard to...

Improve our  
**brand & image**

**f 829**

Doubled our  
Facebook likes

**7469** Tweets  
**2978** Followers

EM in the News, our  
weekly news aggregator  
boasts a **70%** open  
rate being delivered to  
**10,472** subscribers

Growth in CAEP  
Connects and the  
introduction of the  
Virtual Bulletin Board

Introduction of *CJEM*  
page turning software

Longtime CAEP members Dr. Don Melady & Dr. Howard Ovens were featured on **CBC's *The National***. They were part of an expert "Checkup Panel" discussing the state of Canada's hospital emergency departments.

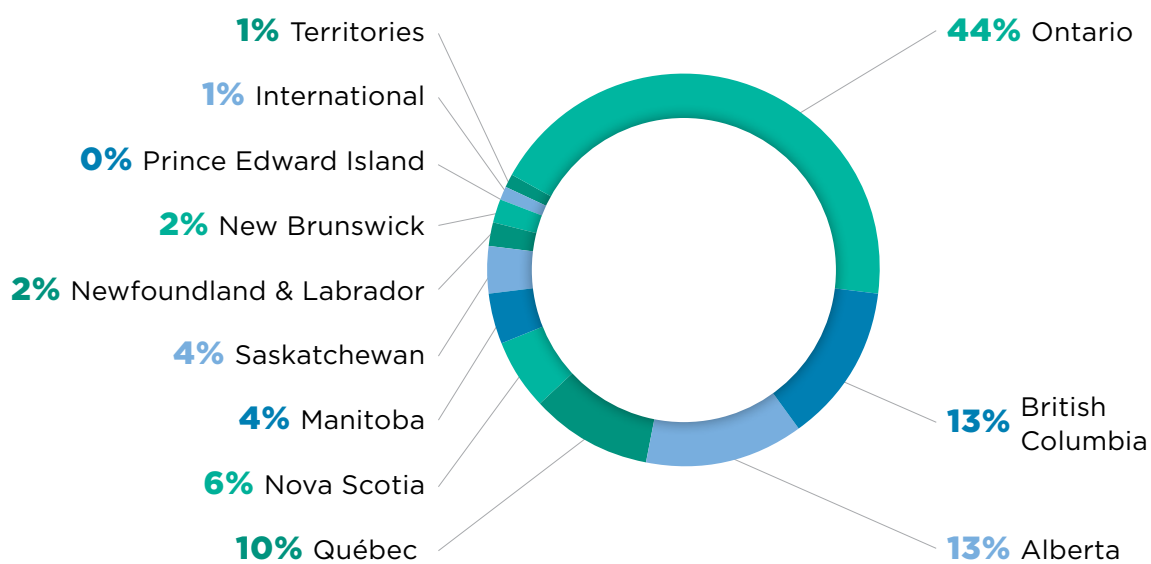


## How We've Made Connections

### Final Membership Numbers



### Membership by Province





# Advocacy

Advocacy is a common thread among much of the work at CAEP as our physicians advocate for health human resource needs, issues impacting Canadian emergency departments and training and research.

This past year, we have collaborated with many partners to improve healthcare and patient care in Canada, including the Royal College of Physicians and Surgeons of Canada, The College of Family Physicians, Association Des Medecins D’Urgence du Quebec (AMUQ), American College of Emergency Physicians (ACEP), International Federation of Emergency Physicians (IFEM), National Emergency Nurses Association (NENA), just to name a few. As a community CAEP recognizes the importance of advocacy for emergency medicine and improved patient care.

Through the Public Affairs committee, CAEP has spoken up on issues of emergency department and hospital overcrowding in the media at the local, provincial and national level. Once again, CAEP sponsored and attended the Western Emergency Department Operations Conference (WEDOC) which was held in Saskatoon, SK.

The Standards committee continues to provide support and oversight to the development of CAEP Position Statements and Guidelines as well as review of materials for CEP endorsement. In 2016, CAEP released a Position Statement on Emergency Medicine Definitions.



CWG-EM Chair, Dr. Douglas Sinclair, presents to a large crowd at the release of the final report, including remote attendance by College CEOs, Dr. Francine Lemire, CFPC and Dr. Andrew Padmos, Royal College.



**Public Affairs has been fulfilling its mandate to speak authoritatively and passionately on behalf of Canadian emergency physicians and the patients we serve. In an era of supposed fake news we have been keeping it real and through a number of platforms holding policy makers firmly to account.**

**Al Drummond** MD CCFP(EM)

CPD Committee Chair Co-chair of Public Affairs Committee, Past-president





## CAEP Launched Several Products Nationally in 2016

- **Top 10 Emergency Department Tips for Families**, a poster created by The Pediatric Section chaired by Rod Lim and the National Emergency Nurses Association (NENA). The poster is available in French and English.
- **Ten Things Physicians and Patients Should Question** In June 2015, the CAEP Choosing Wisely Committee, co-chaired by Brian Rowe and Amy Cheng, released the first five recommendations and in response to great feedback released an additional 5 recommendations in October 2016. The full list was released through a nationwide press release in partnership with Choosing Wisely Canada in Fall 2016. The lists are available in PDF version in both French and English.
- The Collaborative Working Group on the Future of Emergency Medicine in Canada (CWG-EM) released their report titled ***Emergency Medicine Training & Practice in Canada: Celebrating the Past & Evolving for the Future.***

### CAEP was there!

Events we proudly attended were:

#### Western Emergency Department Operations Conference

2016 Winnipeg, MB  
2017 Saskatoon, SK

#### North York General Emergency Medicine Update

2016 and 2017

#### Rural and Remote Physicians of Canada Conference

2016 Charlevoix, QC  
2017 Calgary, AB

#### The Family Medicine Forum 2016

2016 Vancouver, BC



# Research

CAEP is committed to promoting high-quality emergency patient care by conducting world-leading education and research in emergency medicine. Under the leadership of the Academic Section, four committees focused on leadership/administration, education scholarship, and research.



NCER Executive members (seated): Marcel Emond, Justin Yan, Laurie Morrison, Jeff Perry (Chair), Gary Joubert, Ian Stiell. Absent: Andrew McRae.

## Highlights of the Academic Section this Year

The Academic Section continues to grow its education initiatives and after a successful 2<sup>nd</sup> symposium in 2016, preparations are being made for a much anticipated symposium. Active projects include, FEIs, GEMes, CAEP cast, CAEP Academic Section consultation service and CanadiEM educator biographies.

- > The CAEP Education Scholarship Committee hosted the CAEP Academic Symposium on Education Scholarship at CAEP 2016. It was titled: Emergency Physician Educators & Scholars...the Path to Success. The symposium was geared towards taking educational careers to the next level.



### In 2016:

- |                   |                     |
|-------------------|---------------------|
| 46 EM Bios posted | 5 GEMeS posted      |
| 5 FEIs posted     | 4 CAEP Casts posted |



## Research Committee Initiatives

CAEP is a leader in Canadian emergency medicine research, and is overseen by the research committee under the Academic Section.

The Research Committee will be hosting Academic Symposium 2017, “Better Research Through Engagement, Implementation, and Knowledge Translation” and will include three panel discussions:

- 1) How to engage the patient & public in EM research and implementation
- 2) How to engage physicians in EM research and how to conduct implementation trials
- 3) How to ensure evidence impacts care through successful implementation or knowledge translation

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## Network of Canadian Emergency Researchers (NCER)

NCER (Network of Canadian Emergency Researchers) works with Canadian emergency medicine researchers to establish a network that includes any individual interested in the research of emergency care.

- The 2016 inaugural NCER meeting was held in Banff, AB. Over nearly three days, top researchers shared their visions for the future of EM research, reviewed protocols, and learned about research programs developing across Canada.

- In early 2017, EM researchers met for 3 days in Mont Tremblant, QC for the 2<sup>nd</sup> annual NCER meeting. Attended by 40 individuals from across Canada, as well as the US, Netherlands, and Japan, the meeting was a great forum to present and receive feedback on research projects, provide updates on 2016 presentations, and encourage lively discussions and networking opportunities.

An Environmental Scan of Academic EM has been published by CAEP’s Academic Section Executive (led by Ian Stiell) in *CJEM*. This comprehensive study highlights the many strengths of Canadian academic EM departments, as well as the opportunities for growth. Using this as a resource, academics can work with the CAEP Academic Section (via the Academic Consultation Service) to improve ED patient care through the best practices of Canada’s top academic departments.





## What's New?

- ONE grant will be awarded at the first ever CAEP Grizzly Den competition. The Grizzly Den is an educational and entertaining format to learn about the preparation of a grant proposal and compete for grant funding. Researchers compete for up to \$10,000 in EMAF funding for their research project. This year's Grizzly Den will be moderated by Dr. Venkatesh Thiruganasambandamoorthy and led by Drs. Steven Brooks, Carolyn Snider, and Ian Stiell, who will be searching for the most deserving recipient.
- A new partnership between CAEP and the Canadian Venous Thromboembolism Clinical Trials and Outcomes Research (CanVECTOR) supported ONE \$5,000 grant for the 2016/17 CAEP Grant Competition.
- A new partnership between CAEP and CanVECTOR supported TWO additional \$250 abstract awards for the 2016/17 CAEP Abstract Competition.
- The CAEP Education Scholarship Committee is initiating a clinician educator mentorship program at the CAEP conference in Whistler. Eleven established clinician educators will make themselves available to meet and mentor with those who are interested in becoming clinician educators.
- Sonogames at CAEP 2017. Hosted by the Emergency Ultrasound committee, the first ever CAEP Sonogames will be launched in Whistler, BC. This gameshow-like event is designed to offer the audience a prime learning experience and will include audience participation.

EMAF raised over  
**\$40,000** in 2016.

Docs that Rock  
raised **\$16,485** and  
together we raised over  
**\$3000 in one day**  
as part of the Giving  
Tuesday campaign.

**10 research  
grants** awarded  
from 43 submissions  
in 2016-17 with a  
value of **\$70,000**,  
an increase of  
**\$25,000 from  
last year.**

15 abstract awards from  
**335** submissions, with  
a value of **\$4250.**

Since 1996 over  
**½ million** dollars  
have been awarded  
supporting 126 grants.



# Education

CAEP continues to grow and expand our continuing professional development (CPD) offerings in both classroom and online tools.

We continue to be a leader in continuing medical education (CME) and strive to provide the emergency medicine community with the best training through our courses, our annual conference, CME in the SUN and online modules.

New to our CME offerings, CAEP was pleased to launch three new courses for our CPD learners. Both EMR ACT II and AIME Update officially launched at our CME in the SUN events in January and February 2016. Also developed in 2016, EDTUx Resuscitation is a new advanced ultrasound course and is slated to premiere as a pre-conference offering at CAEP 2017.

CAEP launched two exciting new educational platforms in 2016-17 that will bring CAEP CPD into the online world. CAEP Notes is a new endeavor that will provide high level education to our membership through the use of a computer screen and CAEP Patient Order sets brings the latest research directly to point of care in a single, user friendly document.



AIME Vancouver in November 2016 with Dr. Laura Duggan, Dr. John Tallon, Dr. Gavin Greenfield and Dr. Ian Trojanowski

## CAEP Notes Relevant clinical knowledge, right at your fingertips

This interactive platform provides a synopsis of relevant topics in emergency medicine. Leveraging EM experts and disease state leaders, each CAEP Note encompasses succinct and relevant clinical information viewable on any device.

This unique platform allows for information to be accessed quickly and readily when you need it most, at the point of care.

### Topics include:

- 1) Urgent Oral Anticoagulant Reversal
- 2) Acute Coronary Syndrome
- 3) Managing the Clot and Bleed Challenge for AF & VTE Patients in the ED setting





## CAEP Courses

### AIME Advanced

3 64

### AIME

15 317

### AIME Update

1 13

### EDTU

6 112

### EMR ACT I

2 98

### EMR Act II

2 88

### SUN

2 104

Courses Learners

## CAEP Patient Order Sets

### Checking best practices, at the point of care

- > CAEP is now producing patient order sets. These evidence-based, best practice order sets bring the latest research directly to the point of care, in a single, user-friendly document. Developed by a team of clinicians, these support tools are designed to fit naturally into your health care organization’s unique workflows. When clinicians use order sets, patients receive smarter, faster treatment options and produce better outcomes.
- > The first order set will be on the **appropriate initiation of anticoagulant therapy for stroke prevention in atrial fibrillation patients in the ED.**

The AIME gear travelled  
**25,795** KM from coast  
to coast in 2016.

Learners from **296**  
different cities & towns  
from all **13** provinces  
& territories

In 2016 - our EDTU course  
had over **300**  
standardized patients.

**6** International  
learners

**77** Different  
instructors

Over **20** Royal College  
Maintenance of Certification  
(MOC) course accreditations  
reviewed and approved.

**830** Learners

**32** Courses



# Board of Directors



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**Paul Pageau**  
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📍 OTTAWA, ON



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MD FRCPC  
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Chair, Resident  
Section  
**Ahmed Taher**  
MD  
📍 TORONTO, ON



Chair, Section  
of Academic  
Emergency Medicine  
**Ian Stiell**  
MD FRCPC ABEM  
📍 OTTAWA, ON

# Board of Directors

Non-voting board members appointed or elected  
by their organization or section



Chair, Section  
of Pediatric  
Emergency Medicine

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MD

📍 LONDON, ON



AMUQ  
Representative

**Stéphane Borreman**

MD CCFP(EM)

📍 MONTREAL, QC



Past-President

**Jill McEwen**

MD FRCPC

📍 VANCOUVER, BC



Executive  
Director

**Lynn Garrow**

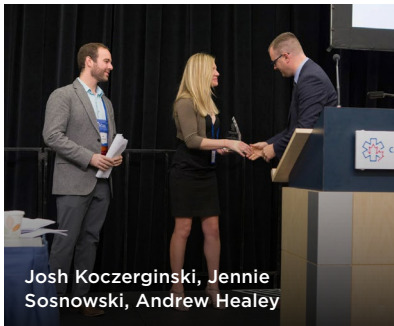
CAEP Representative

📍 OTTAWA, ON



# Awards

## 2016 Award Ceremony Highlights





# Awards

## 2017 Annual Award Winners



CAEP President's Award  
**Wes Palatnick**



Dr. Helen Karounis Memorial  
Award for Professionalism  
in Emergency Medicine  
**Bjug Borgundvaag**



Dr. Richard Kohn Memorial  
Award for Mentorship  
in Emergency Medicine  
**Stephen Choi**



Dr. Alan Drummond  
Advocacy Award  
**Kathryn Dong**



Dr. Terry Sosnowski Teacher  
of the Year Award  
**Aaron Johnston**



Dr. Ian Stiell Researcher  
of the Year Award  
**Venkatesh  
Thiruganasambandamoorthy**



Dr. Marilyn Li Pediatric  
EM Leadership Award  
**Jason Fischer**



Resident Leadership  
Award – CCFP(EM)  
**Christine East**



Resident Leadership  
Award – FRCPC  
**Ahmed Taher**



Honourary Life  
Membership Award  
**Les Vertesi**



Penelope Gray-Allan Memorial  
CJEM Writing Award  
**Christine East**



Award for Medical  
Journalism  
**Tom Brodbeck  
(Winnipeg Sun)**

# Awards

## 2017 Research Awards



Grant Innes Research Paper and Presentation

**Ian Stiell**

Creation of the Canadian Heart Failure Risk Scale for Acute Heart Failure Patients

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Top Resident Research Abstract

**Shannon Fernando**

Initial Serum Lactate Predicts Deterioration in Emergency Department Patients with Sepsis

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Top New Investigator Abstract

**Leila Salehi**

A descriptive analysis of ED Length of Stay of admitted patients 'boarded' in the emergency department

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Top Pediatric Abstract

**Amy Plint**

How safe are our pediatric emergency departments? A multicentre, prospective cohort study

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**NEW** CAEP-CanVECTOR Research Abstract

**Sameer Sharif**

Optimizing the use of CT scanning for Pulmonary Embolism in the Emergency Department

# Awards

## 2017 Research Awards



**NEW** CAEP-CanVECTOR Research Abstract

**Eddy Lang**

Substantial variation in CTPE ordering patterns and diagnostic yield in a large group of specialty-trained emergency physicians

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Top Education Innovation Abstract

**Paula Sneath**

GridlockED: an emergency medicine game and teaching tool

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Top Medical Student Abstract

**Dana Stewart**

Are EMS offload delay patients at increased risk of adverse outcomes?

# Awards

## 2017 Resident Research Abstract Awards



### **Michael Beyea**

Extracorporeal Membrane Oxygenation in the Emergency Department for Resuscitation of Out-of-Hospital Cardiac Arrest Patients: A Systematic Review

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### **Alexis Cournoyer**

For Patients Suffering from Out-of-Hospital Cardiac Arrest, is Survival Influenced by the Capabilities of the Receiving Hospital?

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### **Adam Harris**

Emergency department procedural sedation in elderly patients

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### **Sameer Masood**

Did the Choosing Wisely Canada Campaign Work? A Retrospective Analysis of its Impact on Emergency Department Imaging Utilization for Head Injuries

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### **Allison McConnell**

Prehospital adverse events associated with nitroglycerin use in STEMI patients with right ventricle infarction



# Awards

## 2017 Resident Research Abstract Awards



**Luke Taylor**

Does point of care ultrasound improve resuscitation markers in emergency department patients with undifferentiated hypotension? The first Sonography in Hypotension and Cardiac Arrest in the Emergency Department (SHOC-ED 1) Study; an international randomized controlled trial



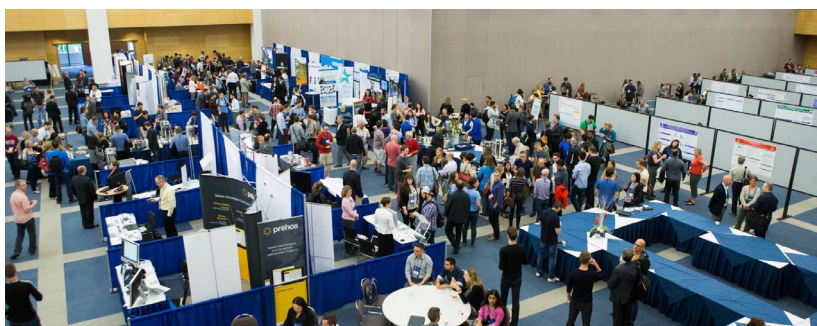
**Cristian Toarta**

Syncope Prognosis Based on Emergency Department Diagnosis: A Prospective Cohort Study



# Event Highlights

Thank you for providing excellence in education, advocacy, and research in emergency medicine. We look forward to our continued collaboration.



# Grants

## 2017 Research Grants



**NEW** CAEP-CanVECTOR Awardee

**Kerstin de Wit**

Patient preferences in emergency CT scanning for pulmonary embolism

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Junior Investigator Awardee

**Shannon Fernando**

Analysis of Bystander CPR Quality During Out-of-Hospital Cardiac Arrests Using Data Derived from Automated External Defibrillators

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Junior Investigator Awardee

**Sarah Kilbertus**

Transition to practice: evaluating the need for formal training in supervision and assessment techniques among senior emergency medicine residents and new to practice emergency physicians

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Junior Investigator Awardee

**Rohit Mohindra**

A prospective randomized pilot trial to reduce readmission for frail elderly patients with acute decompensated heart failure

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Junior Investigator Awardee

**Trevor Skutezky**

Improving patient care by engaging Emergency Department staff in a participatory design of a Patient Safety Event reporting platform at an urban tertiary care hospital

# Grants

## 2017 Research Grants



Junior Investigator Awardee

**Robert Suttie**

Can Emergency Physicians Reliably Perform Carotid Artery Point-of-Care Ultrasound to Detect Critical Stenosis?

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EMAF Awardee

**Ariane Boutin**

Randomized controlled trial evaluating the additive value of intranasal fentanyl on ibuprofen in the pain management of children with moderate to severe headaches

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EMAF Awardee

**Debra Eagles**

A Study to Evaluate Barriers and Facilitators to the Emergency Department Discharge of Patients with Recent-Onset Atrial Fibrillation and Flutter

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EMAF Awardee

**Catherine Varner**

Challenging the dogma: A randomized controlled trial comparing prescribed light exercise to standard management for emergency department patients with acute mild traumatic brain injury

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\*Three \$10,000 grants were made possible by our EM Advancement Fund donors.



# Committees

## Sections

Section	Chair
<b>Academic Section of Emergency Medicine</b>	Ian Stiell
Academic Section: Education Scholarship Committee	Rob Woods
Academic Section: Leadership Committee	Jim Christenson
Academic Section: Research Committee	Jeff Perry
Network of Canadian Emergency Researchers (NCER) Committee	Jeff Perry
<b>Pediatric Emergency Medicine</b>	Rodrick Lim
<b>Residents</b>	Ahmed Taher
<b>Medical Students Subsection</b>	Evan Russell
<b>Rural &amp; Small Urban</b>	Etienne van der Linde



# Committees

## Standing Committees

Standing Committee	Chair
<b>CAEP 2017 Conference Organizing Committee Whistler, BC</b>	Julian Marsden, Conference Co-chair Jeff Plant, Conference Co-chair Jeff Eppler, Scientific Co-chair Mike Ertel, Scientific Co-chair
<b>CAEP 2018 Conference Organizing Committee Calgary, Alberta</b>	Eddy Lang, Conference Chair Grant Innes, Scientific Chair
<b>Bylaws</b>	James Stempien
<b>CJEM Editorial Board</b>	James Ducharme
<b>CJEM-CAEP Liaison</b>	James Ducharme Paul Pageau
<b>Continuing Medical Education (CME)</b>	Mark Mensour
<b>Committee on Financial Audit (COFA)</b>	Chris Evans
<b>Canadian Triage and Acuity Scale (CTAS)</b>	Rob Grierson Erin Musgrave
<b>Membership</b>	Benjamin Fuller
<b>Nominating</b>	Jill McEwen
<b>Public Affairs</b>	Al Drummound Andrew Affleck
<b>Research</b>	Jeff Perry
<b>Standards</b>	Suneel Upadhye

# Committees

## Practice Committees

Practice Committee	Chair
Bioethics	Merril Pauls
Critical Care	Julian Owen
Disaster	Daniel Kollek
Emergency Medical Services (EMS)	Alix Carter
Emergency Ultrasound Committee	David Lewis
Geriatric Emergency Medicine	Don Melady
International Emergency Medicine	Simon Pulfrey
Quality Improvement and Patient Safety	Lucas Chartier
Palliative Emergency Care SIG	Lisa Fischer
Medical Toxicology	Martin Laliberté
Stroke	Eddy Lang
Trauma, Illness, and Injury Prevention	Carolyn Snider
Undergraduate Education	Simon Field
Women in Emergency Medicine	Kim De Souza

# Committees

## Other Committees

Practice Committee	Chair
<b>The Collaborative Working Group on the Future of EM in Canada</b>	Doug Sinclair
<b><i>CJEM</i> Review Working Group</b>	Ian Stiell
<b>The Future of Emergency Medicine in Canada (2017)</b>	Doug Sinclair Peter Toth
<b>Green Committee</b>	Curtis Lavoie
<b>EM Choosing Wisely Committee</b>	Brian Rowe Amy Cheng
<b>CEDIS</b>	Eric Grafstein





# CAEP2018

STRENGTHENING  
CONNECTIONS

•CALGARY•

MAY 26-30



## JOIN US IN CALGARY AT CAEP 2018

[CAEPCONFERENCE.CA](http://CAEPCONFERENCE.CA)



As part of our green initiative, CAEP is proud to present  
our annual report in a paperless version this year.

The 2016 Financial Statements are included as a separate attachment  
and can be viewed on the CAEP website at **CAEP.CA**



**CONNECTING**

**ADVOCACY**

**RESEARCH**

**EDUCATION**

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**Canadian Association of Emergency Physicians**

180 Elgin St, Suite # 808  
Ottawa ON K2P 2K3 Canada  
Tel: (613) 523-3343  
Toll-Free: 1-800-463-1158